

**Youth in Transition Progress Report  
February-June 2010  
Addison County**

**Major Activities and Accomplishments:**

Our primary accomplishment during this time was to hire our staff for the project. Joshua Schupp-Star began work in early June. He is employed through the Counseling Service and shares an office with our JOBS program. Josh spent his first few weeks on the job getting to know the community partners on the grant and members of the LIT Team. Before school closed he was also able to meet with some of the high school clinicians and to participate with them in a youth focus group about transition-aged issues and to have a focus group at the Parent/Child Center as well. Attached is a report Josh put together for a July 12 meeting of the internal CSAC team that is supporting Josh. The internal team is made up of Peter Lebenbaum who will be directly supervising Josh, Ric Wheeler, the JOBS Coordinator, and Cheryl Huntley, Youth and Family Director. The internal team will be a sounding board and a place to sort out daily work priorities and any client/youth clinical issues.

**Problems:**

The LIT Team struggled during this time with hiring for the position. We interviewed multiple candidates and actually offered the position twice and were refused before successfully recruiting Josh. The salary was the primary reasons for the refusals. In retrospect, we may have been looking for the wrong type of candidate initially. We had started focusing on finding a staff person who had considerable background in systems work and through the process of interviewing came to the conclusion that someone who can connect well to youth is a more important priority. This decision helped us to refocus our recruitment leading to a better result.

**Significant Findings and Events:**

Attached is Josh's resume. We believe his outreach experience and crisis background will be particularly helpful.

**Dissemination Activities:**

Not applicable at this time.

**Activities Planned for Next Reporting Period:**

Direct service to youth  
Continued meetings with community providers  
Identification of system strengths and gaps  
Hiring for Peer Advocate  
Development of the Youth Services Council  
Sponsoring an exhibition of the High/Low Project as a community education collaboration with CSAC, the VT Coalition of Runaway and Homeless Youth Programs and the Parent/Child Center.  
Meeting with the LIT Team